

## **The New Berlin Activity and Recreation Center Code of Conduct**

The New Berlin Activity and Recreation Center is a public facility intended for the use of residents of New Berlin, City of New Berlin Staff, as well as residents of surrounding communities. The Recreation Center is intended to be a welcoming and safe place for individuals to congregate, recreate and socialize. Participants of the New Berlin Activity and Recreation Center are expected to conduct themselves in a manner that most people would find reasonable and that is safe and does not infringe on the well-being and enjoyment of other participants. While an exhaustive list of inappropriate activities is impractical, the following outlines the basic principles of appropriate Recreation Center use.

Participants agree to observe the following when attending the New Berlin Activity and Recreation Center:

- Smoking/vaping/and the use of other nicotine containing products, e.g. the use of chewing tobacco is not permitted in the Recreation Center at any time.
- Alcohol and the use of recreational drugs is not permitted in the Recreation Center at any time.
- Offensive language or gestures is not permitted in the Recreation Center.
- The Recreation Center structure, grounds, furnishings, and fixtures must always be treated with care and respect. This includes no dunking on the basketball courts.
- Obtain entry through proper membership, daily admission fees, or City programs and events. Unauthorized entry will result in loss of facility privileges.
- Children must be at least 14 years of age to be allowed in the Center unsupervised, otherwise all children must be under the direct supervision of their parent or guardian.
- No commercial activity, including requesting donations, private instruction or classes, the sales of a product, or soliciting on behalf of individuals for agencies, personal services, or businesses or the posting of signage. The Activity and Recreation Center is considered a limited public forum, and the City reserves the right to impose restrictions on its use to protect public health, safety, and welfare.
- Not to leave items unsecured (on the floor, bleachers, etc.). Doing so will be at the participants own risk; it is strongly recommended that members do not bring valuables into the Activity and Recreation Center, the City does not offer storage lockers.
- Federal, State and local policies, laws and regulations must always be observed.

### **Participants are expected to:**

- Comply with the direction of Recreation Center employees in accordance with the rules and regulations outlined in this code of conduct, as well as any other direction staff may deem necessary to maintain the safety and enjoyment of all patrons.
- Be able to function on their own or with the assistance of an escort, but independently from City of New Berlin Staff or Recreation Center volunteers.
- Maintain personal hygiene that is healthy and inoffensive.

- Wear clean, appropriate attire that must cover the chest and backsides. Clothing with profane language or offensive content is prohibited. Closed-toe, non-marking, activity appropriate footwear is required.
- Do your part to keep our facility clean especially during inclement weather (winter months), please bring a change of footwear to wear while being active.
- Use voice, language and behavior that will not offend or disturb other participants or staff.
- Treat others with respect, courtesy, and consideration.
- Get permission for any photography or videography, personal, commercial, or otherwise, from staff prior to their filming.
- Observe all Federal, state, and local laws, policies, ordinances, and regulations.
- Immediately report all injuries and incidents to Recreation staff to initiate an incident report form.
- Comply with any direction from the New Berlin Activity and Recreation Center staff and follow any other rules that they deem necessary and appropriate to provide patrons a safe, healthy, and welcoming environment.
- Failure to comply with staff requests, directions, or instructions will result in loss of privileges, including removal from the building and the bringing of appropriate civil or criminal charges. Based upon the severity and/or continuing nature of the conduct said removal and loss of privileges may be permanent. No refund of fees will occur in such instances.

The staff of the City will make the final determination of whether a policy is being complied with and what the appropriate response should be for said noncompliance.

Questions regarding the New Berlin Activity and Recreation Center code of conduct can be directed to the Assistant Recreation Manager or Recreation Manager.